

**Job Description**

**Job Title:** Senior Project Officer**,** Active Travel Strategy

**Reference:** SUS3038

**Salary**: Grade G: £27,528 per annum

**Hours:** 37.5hrs per week:

4 days – Transport Development, Sustainable Development & Public Transport Infrastructure, Stirling Council

1 day – Strategic Partnerships, Sustrans Scotland

**Fixed Term:** 12 month contract

**Bases:** Stirling Council, Teith House, Kerse Road, Stirling, FK7 7QA

Sustrans Scotland office, Edinburgh

**Purpose of Job:**

To facilitate a strategic approach to active travel infrastructure development and delivery in Stirling. The post holder will provide support in the coordination and delivery of active travel policies and proposals as set out within Stirling Council’s Local Transport Strategy and supporting documents. The post-holder will work across council departments and in partnership with external organisations to identify and develop opportunities for investment in active travel. The post-holder will also assist with the Bike Life Scotland project and associated research to demonstrate demand for investment in cycle infrastructure.

**Management Structure:**

The post-holder will be task managed by the Team Leader, Transport Development at Stirling Council and line managed by the Partnerships Manager, Strategic Partnerships at Sustrans Scotland. Workload for the post-holder will be steered jointly by the Project Working Group made up of senior staff from Stirling Council and Sustrans Scotland.

**Key Relationships:**

Within Sustrans:

* Partnerships Manager, Scotland
* Head of Strategic Partnerships, Scotland
* Strategic Partnerships team, Scotland
* Policy and Communications team, Scotland
* Places for Everyone team, Scotland
* Behaviour Change team, Scotland
* Research and Monitoring Unit

Within Stirling Council:

* Transport Development Team Leader
* Public Transport and Sustainable Development Team Leader
* Access & Sustainable Travel Officer

External:

* Key stakeholders in Stirling Council area

**Key Responsibilities:**

**Delivery of the Project:**

1. To facilitate a strategic approach to active travel development in Stirling, for example assisting the development of active travel strategies/ development plans/ project delivery processes to direct council investment into active travel (e.g. network development and prioritisation)
2. To plan and deliver high quality active travel projects, including initiating and supporting delivery of new/improved infrastructure
3. To identify and develop funding opportunities for active travel projects, including liaising with funders to discuss potential projects and submitting funding applications
4. To assist with the Bike Life Scotland project and associated research to demonstrate demand for investment in cycle infrastructure
5. To build connections to ensure a collaborative approach with stakeholders and through community engagement
6. To develop dynamic partnerships, bringing together the expertise and experience of a diverse range of partners to improve active travel infrastructure
7. To work across council departments and in partnership with external organisations to identify opportunities to align policy aims and increase investment in active travel
8. To influence through sharing knowledge, expertise and evidence**,** including facilitating access to multiple support teams from Sustrans or training and knowledge sharing opportunities.
9. To attend and co-ordinate workshops, events and conferences on behalf of Sustrans and Stirling Council.
10. To present project updates and outcomes to a variety of audiences, including funders, key stakeholders and Sustrans staff, as well as conference presentations
11. To provide frequent project progress reports/updates to management
12. To utilise Sustrans’ guidance and support on active travel infrastructure and strategy
13. To work in an interdisciplinary manner with project teams both within Sustrans Scotland and Stirling Council.

**Communication and marketing:**

1. To support Stirling Council to promote active travel projects
2. To contribute towards raising the profile of Sustrans, by representing the charity at meetings, activities and events, as required
3. To support and comply with the charity’s guidance on branding, tone of voice and key messages, positively contributing towards raising Sustrans’ profile

**Training and personal development:**

1. To attend essential training as required
2. To ensure own personal development by working to objectives set as part of Sustrans appraisal process

**Health & Safety, Safeguarding and Equality, Diversity and Inclusion:**

1. To support and comply with Sustrans and Stirling Council’s Health and Safety policies and procedures
2. To work in accordance with the arrangements described in Stirling Council’s Health and Safety Management System including any project or department specific requirements
3. To support and comply with Sustrans and Stirling Council’s Safeguarding policies and procedures
4. To support and comply with Sustrans and Stirling Council’s policy and procedures relating to Equality, Diversity and Inclusion and apply principles of best practice in own role

**Other:**

1. To carry out other duties in support of Sustrans wider aims and objectives as required

**Working Conditions:**

The post-holder will be based at Stirling Council for at least four days a week, working as part of the Transport Development team. Up to one day a week may be spent at Sustrans offices in order to undertake continuing training and development and to collaborate with other colleagues. The post-holder may also be expected to work weekends occasionally and have overnight stays away from home. Travel will be undertaken as sustainably as possible.

**Special Note:**

This job description does not form part of the contract of employment, but indicates how that contract should be performed. The job description may be subject to amendment in the light of experience and in consultation with the post-holder.

Compiled by: Partnerships Manager

Date: September 2020

**Senior Project Officer, Active Travel Strategy, Stirling (SUS3038)**

**Person Specification**

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| **Criteria** | **Essential** |
| Qualifications, education and training | Educated to degree level or equivalent  |
| Experience | Experience in at least one of the following; transport planning, land use planning, urban design, traffic engineering, sustainable transport project delivery or similar Project management including managing budgetsPartnership working and relationship-buildingWorking with local authorities Behaviour change workCommunity engagement  |
| Skills and abilities | Excellent verbal and written communication skills Excellent interpersonal skillsAbility to build relationships with partners, key stakeholders and communities Ability to work independently and make decisions with minimal supervisionAbility to be a team playerStrong analytical skillsExcellent report writing skillsExcellent presentation skillsExcellent organisational skills Effective time management skillsIT and digital media literate Competent in using GIS (geographic information system) mapping |
| Knowledge | Local authority statutory processes National and international best practice in design and promotion of cycling, walking and wheelingKnowledge of the funding context for active travel in Scotland  |
| Other | Committed to the development and promotion of walking, cycling and wheeling |

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| **Criteria** | **Desirable** |
| Qualifications, education and training | Masters degree in transport planning, urban design, sustainable transport or relevant master’s topic/ equivalent professional accreditation or experience |
| Experience | Managing private contractors in the delivery of infrastructure projects Co-ordinating funding bids and preparing budgetsProducing design proposals and outline designs Using statistical analysis to examine and evaluate data Organisation of events  |
| Skills and abilities | Competent in using AutoCAD and other professional design tools  |
| Knowledge | Construction site Health & Safety practice Understanding of the benefits of integrated sustainable transport and planning, policy and practice |